



TARGET AUDIENCE:

Four-day training for aspiring, new and seasoned supervisors—(February 23-24 and March 24-25).

PLUS a special 1-day training (February 22) for all Program Administrators and non-clinical managers who seek to enhance their understanding of the benefits and rationale behind providing clinical supervision for their substance abuse counselors and how to establish a clinical supervision system (tools/forms).

REGISTRATION FEE:

Four Day Fee

\$395 for entire course (lunch on your own)

One Day Fee

\$125 for course (lunch on your own)

All participants will receive a copy of the new TIP 52.

CREDITS:

Four Day Training:

Thirty (30) hours of supervision training credit and six (6) hours of ethics credit. **Full credit will require attendance on February 23-24 and March 24-25 plus satisfactory completion of homework assignment.**

One Day Training:

Six (6) hours of Management Credit.

Credit will be issued by the North Carolina Substance Abuse Professional Practices Board.



Addiction Recovery Institute:
Academy for Clinical Excellence
PO Box 987
Tryon, North Carolina 28782

**Addiction Recovery Institute's
Academy for Clinical Excellence
Presents:
Clinical Supervision In
Alcohol &
Drug Counseling**

Facilitated by

David Powell, PhD

Author of the definitive text on clinical supervision and
Consensus Panel Chair of the new TIP 52:
Clinical Supervision and Professional
Development of the Substance Abuse
Counselor

**A FOUR-DAY TRAINING
FOR CURRENT AND ASPIRING
SUPERVISORS**

FEBRUARY 23-24, 2010

MARCH 24-25, 2010

PLUS

**A ONE-DAY TRAINING FOR PROGRAM
ADMINISTRATORS &
NON-CLINICAL MANAGERS
FEBRUARY 22**

**MECKLENBURG COUNTY AMH
CARLTON WATKINS CENTER
3500 ELLINGTON ST.
CHARLOTTE, NC**

9:00 AM TO 5:00 PM

ABOUT DAVID POWELL:



David Powell, PhD is President of International Center for Health Concerns, Inc. and has been active in the field of addictions for over 40 years.

He is the author of the definitive textbook on clinical supervision, *Clinical Supervision In Alcohol & Drug Counseling*.

He has lectured and taught in all 50 states and in 70 countries and is currently involved in assisting in the establishment of AA, NA and Al-Anon in the People's Republic of China. He and his wife, Barbara, split their residence between Connecticut and Singapore.

COURSE DESCRIPTION:

The substance abuse field is constantly changing. Staff need training in an array of issues, e.g., co-occurring disorders, working in a cost-driven world, new legal and ethical standards of practice. Training resources are often limited. Clinical supervision is the cornerstone for staff development and quality assurance. **This course provides a foundation and essential skills for managers and supervisors working in the behavioral health field.** Based on the book by David Powell, Clinical Supervision in Alcohol and Drug Abuse Counseling, revised edition, 2004. This course fulfills the training requirements for certification as a clinical supervisor of the International Certification and Reciprocity Consortium, as well as the States of North Carolina and South Carolina.

Two trainings are being offered:

- 4-Day training for current or aspiring supervisors offering 30 hours of clinical supervision credit and 6 hours of ethics credit. (February 23-24 and March 24-25).
- 1-Day training for Program Administrators and non-clinical managers (February 22).

All participants will receive a copy of the TIP 52.

COURSE OBJECTIVES:

This course follows the four performance domains of the ICRC Role Delineation Study:

Assessment and Evaluation:

- Define at least 3 qualities of the definition of supervision of the Blended Model
- Provide your definition of clinical supervision
- Define the gate keeping functions of supervision
- Demonstrate 5 intervention skills in supervision
- Write a SMART goal, including objectives and task
- Describe skills in giving feedback to counselors
- Describe at least 3 indirect and 3 direct methods of counselor observation in supervision
- Differentiate between clinical supervision and case management

Counselor Development:

- Define the 4 foci of supervision
- Describe at least 3 characteristics of the 3 levels of counselor development
- Define at least 5 descriptive dimensions of supervision
- Define 2 problems in supervision and how to overcome them
- Define 5 techniques in solution-focused supervision
- Define transference and counter-transference in counseling and supervision

Professional Responsibility:

- Define 2 professional organizations certifying supervisors and 3 of their requirements
- Define the 4 performance domains of ICRC for supervisors
- Describe 2 legal and 2 ethical issues in supervision
- State 4 authors who have written seminal works on supervision

Management and Administration:

- Describe state and national standards for supervision, especially concerning confidentiality of information
- Define 5 models of supervision and management
- Define your own model of supervision
- Describe 2 problems you have encountered in supervision.

Clinical Supervision In Alcohol & Drug Counseling 2010

Name: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Employer: _____

Title: _____

Billing Address: _____

City: _____ State: _____ Zip: _____

Best Phone#: _____

Best Email: _____

___ 4-day supervisor training **\$395**

___ 1-day management training **\$125**

___ Check for \$ _____ enclosed payable to
Addiction Recovery Institute

___ Credit Card payment of \$ _____

Visa: _____

MasterCard: _____

Vcode: _____ Exp. Date: ___/___

Name as it appears on card: _____

Card billing address: _____

Signature: _____

To Register

Fax to: 828-859-2292

or

Mail to: Addiction Recovery Institute

PO Box 987

Tryon, NC 28782

For questions please call

Addiction Recovery Institute at 828-859-2277